



***Crim Elementary ~ 1020 Scott Hamilton Dr. ~ Bowling Green, OH ~ (419) 353-0400***

May 2021

To Whom It May Concern:

I have been fortunate to work with Andrea Kuchta over the last three years, serving in multiple roles as she began her teaching career. During the 2018-2019 school year, Andrea completed her methods and student teacher in my second-grade classroom at Crim Elementary. For the last two years, she has been my colleague and Resident Educator Mentee. While having the opportunity to work with Andrea for the past three years in each of these capacities, she has proven to be a highly-skilled teacher and would make a valuable addition to any district's staff.

Andrea plans effective learning experiences that are aligned to the Common Core Standards and includes appropriate and measurable objectives. Her lesson activities are highly motivating, demonstrate an understanding of the learning styles of our students, and include differentiated materials and/or experiences to meet students' needs. Andrea demonstrates flexibility by effectively adjusting her lessons while teaching in response to student understanding, time issues, or unforeseen interruptions. She creates and selects developmentally appropriate pre- and post assessments, uses informal observations and questioning to test for understanding during teaching, and values assessment data to help guide future learning experiences.

Andrea has established an excellent rapport with her students and sets high expectations for each student through her understanding of elementary pedagogy. She goes out of her way to make sure each student is getting the care and support they need beyond academics and values student diversity. She respects her students' family and cultural differences and encourages students to discuss, understand, and appreciate what makes them each unique. Andrea also has a fantastic rapport with her colleagues and administrators and collaborates with each of these groups while valuing their feedback. She is also not afraid to ask questions and regularly seeks opportunities to gain experiences for professional growth.

While her first two years of teaching brought about new challenges with the Covid Pandemic, she rose to these challenges with grace and determination. She experienced teaching virtually, teaching in a hybrid classroom, and transitioning back to a somewhat normal school day. She dedicated herself to learning new technologies and teaching techniques in order to provide her students with the best possible learning experience in each learning environment.

It is with great confidence that I recommend Andrea Kuchta for any preschool or primary teaching position available in your district and know that she would be a valued member of your educational team.

Sincerely,  
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